



I N D U S T R I E S

Application for Employment

P. O. Box 668
Marshall, Texas 75671

(903)938-9221
Fax (903)935-9593

Snider Industries, LLP., is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

NAME (Last Name) (First) (Middle) Social Security No. - -

MAILING ADDRESS Street or P. O. Box City State Zip Phone ( ) -

You must be at least 18 years if age to work at this plant. Are you at least 18 years of age? (Y/N)

Position Applied For Date Available For Work

Full-Time Part-Time Summer Temp/Project (Check all that you are willing to work)

Expected Rate of Pay per

Have you ever worked for this Company before? Yes No

If yes, what dates? Beginning: Ending: Position:
Beginning: Ending: Position:
Beginning: Ending: Position:

Is transportation available to you so that you can get to work on time every day? Yes No

Have you ever been convicted of a felony? Yes No

If yes, please explain:
When:

Licenses or Certificates held:

Describe specific skill training you have related to the position you are applying for including skills, special training programs, participation in professional organizations, etc.

Have you ever been disciplined or discharged for violating a safety rule? Yes No

If yes, please explain:

Military Experience:

Branch:
Type of Discharge:
Description of relevant experience for position applying for:

Work experience: List complete employment beginning with most recent experience first.

Name of Employer: \_\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Phone \_\_\_\_\_

Dates Employed From: \_\_\_\_\_ To: \_\_\_\_\_ Position: \_\_\_\_\_

Job Duties: \_\_\_\_\_

If currently employed, may we contact this employer: Yes \_\_\_\_\_ No \_\_\_\_\_

Supervisor: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Hours per week: \_\_\_\_\_ Salary: \_\_\_\_\_ per \_\_\_\_\_

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Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Phone \_\_\_\_\_

Dates Employed From: \_\_\_\_\_ To: \_\_\_\_\_ Position: \_\_\_\_\_

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Supervisor: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Hours per week: \_\_\_\_\_ Salary: \_\_\_\_\_ per \_\_\_\_\_

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Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Phone \_\_\_\_\_

Dates Employed From: \_\_\_\_\_ To: \_\_\_\_\_ Position: \_\_\_\_\_

Job Duties: \_\_\_\_\_

If currently employed, may we contact this employer: Yes \_\_\_\_\_ No \_\_\_\_\_

Supervisor: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Hours per week: \_\_\_\_\_ Salary: \_\_\_\_\_ per \_\_\_\_\_

(Attach additional pages if necessary)

**SNIDER INDUSTRIES, LLP**  
**AUTHORIZATION FOR PRIOR EMPLOYER TO RELEASE INFORMATION**

I, \_\_\_\_\_, hereby authorize any investigator or duly accredited representative of Snider Industries, LLP bearing this release to obtain any information from schools, residential management agents, employers, criminal justice agencies, or individuals relating to my activities. This information may include, but is not limited to, academic, residential, achievement, performance, attendance, personal history, disciplinary and conviction records. I hereby ask you to release such information upon request of the bearer. I understand that the information released is for official use by Snider Industries, LLP and may be disclosed to such third parties as necessary in the fulfillment of official responsibilities.

I hereby release and hold harmless any individual, including record custodians, from any and all liability for damages of whatever kind or nature which may at any time result to me on account of compliance, or any attempts to comply, with this authorization.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

Education	School Name and Location	Degree/Certificate Received	Date of Completion
High School			
College or University			
Graduate School			
Vocational or Business School			

Do you speak a language other than English? (Y/N) \_\_\_\_\_

If yes what language(s) do you speak? \_\_\_\_\_ How fluently? Fair \_\_\_\_ Good \_\_\_\_ Excellent \_\_\_\_

Do you write in a language other than English? (Y/N) \_\_\_\_\_

If yes, which language(s) \_\_\_\_\_

In case of emergency, please contact \_\_\_\_\_ Relationship \_\_\_\_\_

Phone \_\_\_\_\_

1. I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information shall be grounds for refusal to hire or, if hired, termination.
2. I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S.
3. I understand that, if employed, I will be required to provide proof of my social security number. If this company is notified that the proof or number is invalid, #1 above becomes enforceable immediately.
4. I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you.
5. I understand that employment at this company is "at will", which means that either I or this company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment will continue on that basis.

This application will be active for six months. Please provide very specific, clear information regarding your employment and training background. The information contained in this application will be considered personal and confidential and used only in conjunction with your possible employment with Snider Industries.

**THIS APPLICATION MUST BE SIGNED**

Signature of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_

FOR OFFICE USE ONLY

Interviewed by	Date interviewed	Hired (Y/N)	Date of employment
Position hired for:			
Code	Description	Dept	Shift
			Rate of Pay
Scheduled time-in	Scheduled time-out	Scheduled lunch break	